

BOLDLY GROWN FARM

Boldly Grown Farm
8855 Ershig Rd.
Bow, WA 98232
jobs@boldlygrownfarm.com
@boldlygrownfarm

Job Title: Pack Shed Crew

About BGF Boldly Grown Farm is a certified organic mixed vegetable farm located in the beautiful Skagit Valley of Washington State. 2022 is our 8th season in operation. We're growing approximately 28 acres of vegetables and 5 acres of grains on the 58-acre farm we purchased in Bow, WA in 2021. We sell year-round with a focus on fall and winter crops. Our primary customers are retailers and wholesale distributors throughout the Pacific Northwest. We also offer a winter CSA program and are opening a farm stand on site. We utilize scale-appropriate machinery to save time, reduce wear and tear on our bodies and increase efficiency and productivity.

BGF is owned and operated by Amy Frye and Jacob Slosberg, with day-to-day operations overseen by two experienced managers. Our crew is 6-12 people depending on the time of year. We take pride in our high-quality products, and we love growing a lot of food and feeding a lot of people!

Position Summary The Pack Shed Team reports to the Pack Shed Manager. Work primarily takes place inside the farm's pack shed. Pack shed work can be monotonous; a positive attitude and ability to be self-motivated while maintaining attention to detail and quality is essential. At times, the Pack Shed Team may flex to assist with harvesting. Our operations are fairly mechanized, however farm work still involves long hours spent standing, bending, squatting and kneeling in all weather conditions while carrying out repetitive tasks and lifting heavy/awkward things.

Job Duties

- Receive, process/wash and pack vegetables quickly, efficiently and consistently
- Maintain high quality standards and ensure timely and accurate order fulfillment
- Maintain a clean and sanitary work environment
- Assist with harvest as needed

Qualifications

- Excellent attention to detail; able to maintain high quality and food safety standards while working quickly and efficiently
- Positive attitude; able to keep up morale throughout long days of hard and/or monotonous work
- Able to take direction, learn quickly, ask for help or clarity as needed, and accept and act on constructive feedback
- Physically fit; able to work long hours in any weather and lift 50+ lbs. repeatedly
- Prior experience in a pack shed/warehouse, with produce quality standards or food safety considerations preferred but not required
- Ability to speak Spanish an asset

Schedule

- Full-time hourly (35-45 hours/week) September to December 2022; potential for continued employment. Candidates with part-time availability will also be considered.
- Mon-Fri (Sun-Thurs a possibility) with occasional weekend work
- Our typical day is 8:00-5:00 with occasional longer days; start time may shift earlier or later depending on weather

BOLDLY GROWN FARM

Compensation

- \$16.46/hour minimum (based on MIT Living Wage Calculator for Skagit County); higher pay possible depending on qualifications/experience and if candidate is bilingual
- Overtime pay (time and a half above 40 hours/week)
- Paid vacation and sick leave, eligible for use after 90 days
- WA State Paid Family Medical Leave, as eligible
- Free farm produce
- Learning opportunities on a diversified, mechanized vegetable farm

To Apply Please email jobs@boldlygrownfarm.com using the subject line "Pack Shed Crew application". Tell us about yourself, your strengths, work/life experience and why you're interested in the position, either with a cover letter and resume or another format. Applicants selected for an interview will be asked to provide professional references. Applications will be reviewed as they are received; position open until filled. All qualified individuals are encouraged to apply.

We request all employees be vaccinated as quickly as possible to ensure a safe environment for our staff, family and customers. We are happy to assist in arranging vaccination appointments if needed.