

BOLDLY GROWN FARM

Boldly Grown Farm
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Job Title: Farm Crew

About BGF Boldly Grown Farm is a mid-scale, high-production, certified organic mixed vegetable farm located in the beautiful Skagit Valley of Washington State. 2022 will be our 8th season in operation. It's an exciting year for BGF as we start growing on the 58-acre farm in Bow, WA that we purchased in 2021. Our primary focus will continue to be on fall and winter vegetables, but we're also increasing our spring & summer vegetable production. In addition, we're expanding into small grains, seed crops and perennials, reinvigorating our flower program, and adding a farm stand/store on site. We're excited about what the future holds for 2022 and beyond!

BGF sells to numerous retailers and wholesalers throughout the Pacific Northwest with an emphasis on grocery & regional distributors. We also offer a ~250-member winter CSA program. We utilize scale-appropriate machinery to save time, reduce wear and tear on our bodies and increase efficiency and productivity.

BGF is owned and operated by Amy Frye and Jacob Slosberg, with day-to-day operations overseen by experienced managers. Our crew is 6-12 people depending on the time of year. We strive to foster a positive, collaborative team environment. We take pride in our high-quality products, and we love growing a lot of food and feeding a lot of people!

Position Summary We're looking for two hard-working, positive individuals to join our Farm Crew full-time from June 2022 through January 2023. Farm Crew members will be focused on transplanting, weeding, harvesting, and washing and packing produce, along with other duties as assigned. In September, individuals will be assigned to our harvest team or pack shed team.

Our operations are fairly mechanized; however farm work still involves long hours spent standing, bending, squatting and kneeling in all weather conditions while carrying out repetitive tasks and lifting heavy/awkward things.

Job Duties

- Planting, weeding and watering crops, using both machines and hand labor
- Harvesting produce efficiently, safely and consistently; washing and packing produce for wholesale markets and CSA while following food safety protocols
- Other farm tasks (field clean-up, construction, repairs, etc.)

Required Qualifications

- Previous farm experience preferred but not required
- Strong work ethic, positive attitude and excellent attention to detail
- Able to take direction, learn quickly, and ask for help as needed

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- Good communication and interpersonal skills
- Physically fit; able to work long hours in any weather and lift 50+ lbs repeatedly
- Valid driver's license preferred so you can drive our farm vehicles
- Willingness to follow COVID-19 protocols, including any required mask mandates

Schedule

- Seasonal, full-time position, June 2022-January 2023, approximately 40-45 hours/week
- Sunday-Thursday schedule (Mon-Fri possible) with occasional work on Fri/Sat if needed
- Our typical day is 8:00-5:00 with longer days during the growing season. Start-time may shift earlier or later depending on weather.

Compensation

- \$16.20/hour minimum, DOE
- Overtime pay: Time and a half above 40 hours/week
- Paid vacation & sick leave, eligible for use after 90 days
- WA State Paid Family Medical Leave, as eligible
- Free/discounted farm produce
- Learning opportunities on a diversified, mechanized vegetable farm
- Please note we are not able to offer on-farm housing, though we'll do our best to help you find housing nearby if needed

To Apply Please email jobs@boldlygrownfarm.com using the subject line **2022 Farm Crew application**. Tell us about yourself, your work/life experience and why you're interested in the position, either with a cover letter and resume or another format. Applicants selected for an interview will be asked to provide three professional references. All qualified individuals are encouraged to apply.

We request all employees be vaccinated against COVID-19 as quickly as possible to ensure a safe environment for our staff, family and customers. We are happy to assist in arranging vaccination appointments if needed.