

BOLDLY GROWN FARM

Boldly Grown Farm
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Job Title: Harvest Crew

About BGF Boldly Grown Farm is a certified organic mixed vegetable farm located in the beautiful Skagit Valley of Washington State. 2022 is our 8th season in operation. We're growing approximately 28 acres of vegetables and 5 acres of grains on the 58-acre farm we purchased in Bow, WA in 2021. We sell year-round with a focus on fall and winter crops. Our primary customers are retailers and wholesale distributors throughout the Pacific Northwest. We also offer a winter CSA program and are opening a farm stand on site. We utilize scale-appropriate machinery to save time, reduce wear and tear on our bodies and increase efficiency and productivity.

BGF is owned and operated by Amy Frye and Jacob Slosberg, with day-to-day operations overseen by two experienced managers. Our crew is 6-12 people depending on the time of year. We take pride in our high-quality products, and we love growing a lot of food and feeding a lot of people!

Position Summary The Harvest Crew reports to the Harvest Manager and plays an important role in getting the food out of the field and into the pack shed. Fall and winter harvest work can be challenging; a positive attitude and ability to work quickly and efficiently while maintaining attention to detail and quality is essential. The Harvest Crew will also assist with washing, sorting and packing vegetables in the farm's pack shed. Our operations are fairly mechanized, however farm work still involves long hours spent standing, bending, squatting and kneeling in all weather conditions while carrying out repetitive tasks and lifting heavy/awkward things.

Job Duties

- Harvest vegetables quickly, efficiently and consistently
- Maintain high quality standards
- Follow food safety policies and practices
- Assist in pack shed with washing and packing vegetables

Qualifications

- Excellent attention to detail; able to maintain high quality and food safety standards while working quickly and efficiently
- Positive attitude; able to keep up morale throughout long days of hard and/or monotonous work
- Able to take direction, learn quickly, ask for help or clarity as needed, and accept and act on constructive feedback
- Physically fit; able to work long hours in any weather and lift 50+ lbs. repeatedly
- Prior farm experience or experience with produce quality standards preferred but not required
- Ability to speak Spanish an asset

Schedule

- Full-time hourly (35-45 hours/week) September to December 2022; potential for continued employment. Candidates with part-time availability will also be considered.
- Mon-Fri (Sun-Thurs a possibility) with occasional weekend work
- Our typical day is 8:00-5:00 with occasional longer days; start time may shift earlier or later depending on weather

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Compensation

- \$16.46/hour minimum (based on MIT Living Wage Calculator for Skagit County); higher pay possible depending on qualifications/experience and if candidate is bilingual
- Overtime pay (time and a half above 40 hours/week)
- Paid vacation and sick leave, eligible for use after 90 days
- WA State Paid Family Medical Leave, as eligible
- Free farm produce
- Learning opportunities on a diversified, mechanized vegetable farm

To Apply Please email jobs@boldlygrownfarm.com using the subject line "Harvest Crew application". Tell us about yourself, your strengths, work/life experience and why you're interested in the position, either with a cover letter and resume or another format. Applicants selected for an interview will be asked to provide professional references. Applications will be reviewed as they are received; position open until filled. All qualified individuals are encouraged to apply.

We request all employees be vaccinated as quickly as possible to ensure a safe environment for our staff, family and customers. We are happy to assist in arranging vaccination appointments if needed.